**SUSTAINABILITY POLICY**

**Brambati SpA** is committed to providing the highest quality products and solutions in compliance with sustainability principles. This Sustainability Policy reflects the evolution of international standards and the commitments made by the company. In particular, it is inspired by international frameworks and initiatives such as:

* United Nations Agenda 2030 and Sustainable Development Goals (SDGs);
* European CSRD Directive and ESRS standards;
* Principles of the UN Global Compact;
* Integrated Management System compliant with ISO 9001, ISO 14001, ISO 45001 and social responsibility standards (ISO 26000, ISO 30415, UNI PdR 125).

## General principles

The general principles that guide the actions of **Brambati SpA** in terms of sustainability are the following:

* Integrate sustainability into all business decisions, ensuring a balance between economic, social and environmental impacts;
* Fully comply with national and international regulations on environmental, social and occupational health and safety issues;
* Promote transparency and fairness in relationships with stakeholders;
* Comply with international reporting standards (GRI, ESRS), communicating results and progress in a clear and verifiable way.

## Climatic risk and opportunity management

**Brambati SpA** recognises that climate change can significantly impact production processes, business continuity, product quality, supply chains, and people's well-being. The Risk and Opportunity Analysis on climate change highlighted the following main risks:

* Heat waves → increased energy consumption, health and safety risks;
* Extreme weather events and floods → risk of structural damage and operational disruption;
* Drought and water stress → reduced water availability;
* Air pollution and fires → worsening air quality;
* Power outages → risk of production downtime.

Alongside the risks, **Brambati SpA** has also identified the following opportunities:

* Improving environmental performance;
* Increased organisational resilience;
* Technological innovation and more efficient processes;
* Creating shared value along the supply chain.

## General Sustainable Development objectives

The general objectives that **Brambati SpA** intends to pursue in the field of sustainable development are the following:

* Support customers in achieving their sustainability goals;
* Promote the adoption of sustainable practices along the supply chain;
* Promote gender equality and equal opportunities by strengthening inclusion and diversity within the company;
* Invest in training, awareness raising and skills development;
* Contribute to the well-being and prosperity of the local community.

## Specific Sustainable Development objectives

The specific objectives that **Brambati SpA** is committed to achieving regarding sustainability are the following:

* Define measurable environmental and social KPIs (CO₂ reduction, water and energy consumption, waste generated);
* Ensure transparency in reporting through periodic ESG reports;
* Promote technological innovation oriented towards a circular economy and low environmental impact;
* Activate structured stakeholder engagement mechanisms (surveys, consultations, ongoing dialogue);
* Integrate sustainability risks and opportunities into strategic and operational planning.

This Sustainability Policy provides the framework for defining and reviewing corporate objectives. It is an integral part of the Integrated Management System and is periodically updated by Management to ensure its effectiveness, adequacy, and consistency with the principles of sustainable development, international standards, and industry best practices.

Date **Brambati SpA** Management

Codevilla, 01/09/2025 ………………………………….